

## Little Red Organics 2019 Workshare Program

Workshare is a program through which individuals agree to barter their time and labor on the farm for a share of the harvest. Compensation will be in the form of a CSA share subscription, and workshare members will have all the rights and privileges of cash CSA customers. Workshare is for vegetable CSA shares only. Additional options/add-ons may be purchased separately.

Workshare participants work a set number of hours, based on the share size they choose. **All workshare members must agree to receive a medium/Forest Trail or large/Nordhouse Dunes share.** The price of the share is divided by \$10/hour, which equals the total number of hours the share "costs." For example if my chosen share costs \$470/\$10 per hour = 47 hours of work during the season.

Hours must be worked over the course of the CSA season - mid-June to early-October. Workshare participants will agree to a schedule of hours based on their availability and the needs of the farm. Workshare folks generally work 3-4 days each month, mostly **on Wednesdays** and shifts are generally about 4 hours long.

Main workshare duties are washing, weighing and bagging vegetables for CSA and packing CSA boxes. This position requires standing (usually in the shade), bending, light lifting, ability to work quickly with hands and food safety awareness, and may involve getting wet some days. There may be a possibility for some light field work *only if* the member is interested and able.

**\*\*Workshare labor is critical** to the smooth functioning of the farm. It is very important that workshare members take this commitment seriously and stick to their schedule as much as possible.

Please submit the following to [kate@littleredorganics.com](mailto:kate@littleredorganics.com) in a format of your choice:

Preferred name

Address

Email

Phone

Okay to text?

Tell us why you're interested in workshare.

Tell us about your experience with/ability to work outdoors in variable conditions (it's fun, we promise!).

Are there days/weeks you know you will be unable to work this season? Are you able to commit to a work schedule? Are you willing to arrange a sub if you need to miss a shift?

Is there anything else you want us to know?